

**St. Gabriel the Archangel**  
Vision 2020 - Weekly Leadership Report  
May 4, 2018

## Purpose

***The purpose of this report is to provide key leaders at St. Gabriel with a written weekly update for Vision 2020. It is a non exhaustive report intended to communicate major updates and highlight appropriate high level activity. It is an appropriate and abbreviated version of what is sent to Fr Don each week.***

## What's Happening and Important to Know

1. Vision 2020 Leadership Team met on Monday night, April 30. The group had a great time of prayer and discussion regarding the following:
  - 1.1. Report from the team that attended the Amazing Parish Conference. It was great to hear the excitement regarding what was shared and learned and how it fit with what we have been working on.
  - 1.2. Review of the cross-functional leaders team meeting with parishioners from each of the five objective teams and how we might support them and communicate better with them and their teams.
  - 1.3. An update from Kathleen Radtke and Kathleen Frye on the work that the PCC is doing with ministry leaders across the parish to establish a baseline for where we are as a parish in order to measure effectiveness of our work and to support them.
  - 1.4. Prioritization and the simultaneous or sequential nature of some of the strategic action items we need to act on from the Objective teams. This is the 30, 60, 90 day plan. We have a worksheet we will share with Fr Don to give him an "at a glance" overview of everything to be accomplished over those time periods.
  - 1.5. Additional ways to communicate with the parish and key leaders.
  - 1.6. Finance counsel report.
2. Grow the Church Spiritually Objective team: This group is fired up and ready to go! Following the Vision 2020 Leadership meeting where the above assignments were clarified and integrated for the teams, they had started drafting their action plan in less than 24 hours. They will be meeting this coming Monday at 7:00.
3. The data collecting phase of the organizational assessment continued this past week. Completed all interviews with the exception of two. Very valuable information that is sure to help the church as we look at and assess how we can continue to serve parishioners in the future. Don Holec and Brian Audia spoke on the phone so that Don could get clarity on what level of assessment BAA was doing. Don shared the perspective of the Finance Committee in regard to potential future staffing needs.
4. The communication subcommittee of the Vision 2020 Leadership Team:
  - 4.1. Is communicating with ministry leaders to get feedback and buy in for creating a documented "advertising" strategy for ministries in the Narthex

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- 4.2. Will start research on establishing a St Gabriel Brand Style Guide to assist the parish with guidelines for what is appropriate use of the brand, logo, etc.
- 4.3. The goal is to develop a draft Brand Style Guide within 60 days
- 4.4. Worked on a document to assist Fr with communicating to the parish updates from this week regarding Vision 2020
5. PCC - Baseline Metrics for the Parish: According to Kathleen Radtke, ministry leaders who attended one of several meetings in the past two weeks were very encouraged with the work the PCC was doing as a part of Vision 2020 and the turnout was solid. Some need help connecting to their MAC representative and some expressed concerns asking for more support. The ministry leader survey was then sent to them beginning on 5/1. Ministry member surveys kick-off on 5/7 and we will be utilizing Survey Monkey to survey the parish ministry volunteers. The BAA team tested the surveys this week and it is well under way. So far we have 35 responses! A reminder will go out tomorrow. Survey closes Friday evening. So far, the survey seems to be very well received.
6. The Weekend/Mass Experience (WME) subcommittee of the Vision 2020LT has decided to assess our liturgy, music and community building aspects first as was reported last week. This week they met and identified four of five components or areas for growth they want to discuss or address in the coming days as they continue their research.
7. Brian Audia to meet with Fr Don and potentially Deacon Mike on Monday afternoon May 7th.

## Brian's Closing Remarks

Once again this was a VERY busy week for everyone. The Ministry Action Plan and matrix overview we created for what we need to achieve over the next 30, 60 and 90 days was very well received by the V2020LT and we will be sharing this with the Objective teams in the next few days. We are moving into the action stage. We are praying for God to bless the church and for His people to respond with energy and enthusiasm for the work ahead. May He bring unity in the Body of Christ and resources for His purposes, especially as we begin to collaborate across teams and Fr and others make difficult decisions regarding resources.

Respectfully,  
Brian D. Audia